COMMERCIAL MOTOR VEHICLE OPERATOR APPLICATION FOR EMPLOYMENT

Town of Charleston 5063 VT Route 105 **COMPANY** STREET ADDRESS CITY, STATE AND ZIP CODE West Charleston, Vermont 05872 NAME (MIDDLE) (Maiden Name, if any) (LAST) (FIRST) ____ HOW LONG? _____ ADDRESS (CITY) (STATE & ZIP CODE) (STREET) DATE OF BIRTH _____ SOCIAL SECURITY NO. _____ HIRE DATE _____ E-MAIL ADDRESS TELEPHONE NUMBER PREVIOUS THREE YEARS RESIDENCY (STREET) (CITY) (STATE & ZIP CODE) __ # YEARS _____ (STREET) (CITY) (STATE & ZIP CODE) __ # YEARS ___ (STREET) (CITY) (STATE & ZIP CODE) (ATTACH SHEET IF MORE SPACE IS NEEDED) LICENSE INFORMATION Section 383.21 FMCSR states, "No person who operates a commercial motor vehicle shall at any time have more than one driver's license". I certify that I do not have more than one motor vehicle license, the information for which is listed below. LICENSE NO. **EXPIRATION DATE** STATE TYPE **DRIVING EXPERIENCE CLASS OF** TYPE OF EQUIPMENT (VAN, TANK, FLAT, ETC.) **DATES** APPROX. NO. OF (PLOW, PLOW W/ WING) **EQUIPMENT** FROM TO MILES (TOTAL) STRAIGHT TRUCK TRACTOR AND SEMI-TRAILER TRACTOR - TWO TRAILERS OTHER ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED) NUMBER **DATES** NATURE OF ACCIDENT NUMBER **CHEMICAL SPILLS INJURIES** (HEAD-ON, REAR-END, UPSET, ETC.) **FATALITIES** YES 🗆 NO □ YES ΝО □ NO □ YES 🗆 TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) DATE CONVICTED VIOLATION STATE OF VIOLATION **PENALTY** (month/year) LOCATION (forfeited bond, collateral and/or points) YES _____ NO ____ Have you ever been denied a license, permit or privilege to operate a motor vehicle?

Has any license, permit or privilege ever been suspended or revoked?

YES NO

EMPLOYMENT RECORD (ATTACH SHEET IF MORE SPACE IS NEEDED)

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

	t list the complete mailing address: street nu	ımber and name, city, state and zip co	ode.
LAST EMPLOYER: NAME			
POSITION HELD		FROM	TO
REASONS FOR LEAVING			
ANY GAPS IN EMPLOYMENT AND	O/OR UNEMPLOYMENT MUST BE EXPLAINED.	INCLUDE DATES (MONTH/YEAR) AND F	REASON.
Was the previous job position de	Motor Carrier Safety Regulations (FMCSRs) wesignated as a safety sensitive function in any I by 49 CFR Part 40? Yes □ No □		
ADDRESS		PHONE	
		FROM	TO
REASONS FOR LEAVING	-,		
ANY GAPS IN EMPLOYMENT AND	O/OR UNEMPLOYMENT MUST BE EXPLAINED.	INCLUDE DATES (MONTH/YEAR) AND F	REASON.
Was the previous job position de testing requirements as required	Motor Carrier Safety Regulations (FMCSRs) wesignated as a safety sensitive function in any lby 49 CFR Part 40? Yes □ No □	DOT regulated mode, subject to alcoho	
ADDRESS		PHONE	
PEASONS FOR LEAVING		FRUM	10
REASONS FOR LEAVING ANY GAPS IN EMPLOYMENT AND	D/OR UNEMPLOYMENT MUST BE EXPLAINED.	INCLUDE DATES (MONTH/YEAR) AND I	REASON.
Was the previous job position de testing requirements as required as responding to inquiries and released in the event of employment, I ununderstand, also, that I am required understand that information I the purpose of investigating my see Review information provided Have errors in the information prospective employer; and	Motor Carrier Safety Regulations (FMCSRs) was signated as a safety sensitive function in any laby 49 CFR Part 40? Yes No TOBE READ AND SIGNE estigations and inquiries to my personal, emponement decision (generally, inquiries retended). I hereby release employers, schools asing information in connection with my appliederstand that false or misleading information ired to abide by all rules and regulations of the provide regarding current and/or previous ensafety performance history as required by 49 d by current/previous employers; on corrected by previous employers and for the tracked to the alleged erroneous information.	DOT regulated mode, subject to alcohologous processes of the providers and other personal processes of the providers	nd other related matters as only if and after a conditional ons from all liability in s) may result in discharge. I oyer(s) will be contacted, for at I have the right to:
DATE	APPLICANT'S SIGNATURE		
This certifies that I completed th	is application, and that all entries on it and inf	formation in it are true and complete t	to the best of my knowledge.
DATE	APPLICANT'S SIGNATURE		

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

Town of Charleston

5063 Vt. Rte. 105 W Charleston VT 05872 Phone No: (802) 895-2814 Fax No: (802) 895-2714

townofcharlestonvt@comcast.net www.charlestonvt.org

Charleston Driver / Skilled Laborer Job Description

Job Summary: He/She performs skilled duties in construction and maintenance as part of a highway crew on municipal roads. He/She serves at the pleasure of the Select Board as an at will employee.

Level of Responsibility

On the highway crew, he/she works under the general supervision of the Foreman. He/She performs duties according to established and specific procedures and will be able to follow detailed and specific instructions on unusual or difficult projects working alone, or with others. They will abide with and follow all Charleston Road Policies.

Major Duties

- As part of the highway crew, he/she performs manual road maintenance work as necessary, such as clearing culverts, clearing brush and cutting and loading trees.
- Drives light and heavy trucks and operates other heavy equipment.
- In winter works on plowing, sanding and salting operations, shovels snow and operates and maintains his/her plow truck or other equipment.
- Will be required to make repairs on various equipment and be responsible for regular maintenance on any equipment assigned to him/her and keep required logs.
- Will be required to work nights and weekends as weather conditions, emergency situations and other road conditions may from time to time require.
- Perform any other duties that may be assigned by the Foreman or Road Commissioner.

Required Skills, Knowledge and Abilities

- Ability to operate required equipment in a safe and efficient manner.
- Ability to work on their own or as part of a crew cooperating to accomplish desired work in a timely and efficient manner.
- Knowledge of highway construction, maintenance and operations.
- Ability to refer inquiries from the public to the road foreman or appropriate person.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. They will frequently lift and/or move 50 lbs and occasionally up to 100 lbs. They will be required to do considerable hand work with rake and shovel. They will be subject to exposure of varying weather conditions and significant labor.

Qualifications Required

- Commercial driver license with proper endorsements.
- Must have knowledge of heavy road equipment.
- Must pass pre-employment drug test and agree to periodic random retesting.